The tables below reflect the progress of our key work during 2012/13. Each action/project is linked to the targets set in the LTP. The progress at the end of the financial year against each action/project has been represented by:

2012/13 Action/project	Background	Progress
Further progress the Opua Marina Stage 2 development	The Board has reviewed the various models for the marina extension and agreed that it should make application for the consents to enable the Stage 2 extension	•
Progress comments: FNHL have progressed the engineering	g and financial modelling and preparations towards a consent ap	plication.
After tax profit prior to change in fair value of investment properties, \$752,000 for year end June 2013	The company has exceeded its budget profit, as a result of improved rental returns, and new business acquisitions, and continued expense reviews	•
Progress comments: The company achieved an after tax pr	ofit prior to fair value of investment properties of \$818,516.	
FNHL to pay a dividend of 50% of its after tax operating profit, should the shareholder require	The company has been able to increase the amount of the dividend to its shareholder (Council) due to increased profit	•
Progress comments: Final dividend of \$409,258 has been d	leclared.	
Nil equity requirement from shareholder	The company has managed it cash resources and development expenditure within its present funding arrangements	•
Progress comments: The company has not required any fu	rther equity from the shareholder.	
Equity ratio to be greater than 50%	The shareholders' equity in the company has increased from retained earnings, being profits after dividends, and increased asset values, whilst debt levels have remained at similar levels to previous years	•
Progress comments: The equity ratio at the 30 June 2013	vas 68%.	
Interest cover ratio to be greater than 1.5 times earnings before tax and revaluations	The company's improved profit performance and debt and interest rate management has resulted in an improved cover well in excess of bank requirements and improved over the previous year's 1.92	•
Progress comments: Interest cover for the year was 2.4.		
Maintain Airport Authority status for the airports under its control	Management has in place personnel, policies and procedures as required for the continuing operation of the airport within the Civil Aviation Authority requirements	•
Progress comments: Continued as maintaining Airport Aut	hority status for the year for all airports under FNHL control.	
No abatement notices	The company continues to work closely with the authorities over all environmental issues to ensure it maintains the levels of control that are required within its consents	•

	Completed	•	On or ahead of target	•		Vithin 10% of target or ome moderate slippage	•		Significantly off target	٠
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No staff workplace accident investigations	The company ensures all staff are well trained and informed on all safety issues	•
Progress comments: There were no notifiable work	place accidents.	
Unqualified audit opinion	The Board and management have in place procedures, and policies supported by quarterly internal audits	•
Progress comments: An unqualified audit report has	s been received.	
Support appropriate community activities	A full schedule of the donations is available in our Annual Report	•